

2021 PHARMACY BENEFIT PLAN

Review Your 2021 Prescription Drug Coverage

Understanding your benefits and knowing how to use them is just as important as having access to them. Review this document to learn about the changes that were made to your prescription drug coverage for the 2021 plan year.

NEW PRESCRIPTION COPAYS AND GENERIC PRESCRIPTIONS

The following copays and generic prescriptions were updated for the HonorHealth medical plans:

Coordinated Care Plan:

- For a 30-day supply of a Tier 1 non-maintenance generic prescription, you will pay a \$10 retail copay.
- For a 90-day mail order of a Tier 1 generic prescription, you will pay a \$25 copay.
- You will pay either the prescription cost or copay, whichever is less.

Health Savings Account Plan:

- For a 30-day supply of a Tier 1 non-maintenance generic prescription, you will pay a \$15 retail copay after the deductible has been met.
- For a 90-day mail order of a Tier 1 generic prescription, you will pay a \$37.50 copay after the deductible has been met.
- You will pay either the prescription cost or copay, whichever is less.

All medical plans:

- HonorHealth covers generic prescriptions at a \$0 cost to you for four critical disease states: cardiac, asthma, hypertension, and diabetes.
- Your wellbeing is important to us. As a result, generic anti-depressants will be covered at a \$0 cost to you.

90-DAY MAINTENANCE MEDICATION FILL REQUIREMENT

The following updates have been made to the fill requirements for your maintenance medications:

- **Maintenance medications are those you take regularly.** Visit honorhealthbenefits.com for a current list of maintenance medications. Search for the Maintenance 90 Day Retail Drug List under Prescription drug benefits.
- All maintenance medications must be filled as a 90-day supply at a Walgreens pharmacy or through OptumRx mail order. This will save you money.
 - » If you fill your maintenance medications at any other pharmacy than a Walgreens or OptumRx mail order, the medications **will not be covered**.¹
- 30-day maintenance medications are not covered.¹

(1) Two 30-day grace fills were allowed at the beginning of 2021 to give members the flexibility to transition to a Walgreens or OptumRx mail order pharmacy and switch to a 90-day supply. Two 30-day grace fills are allowed for new prescriptions and/or new strengths of maintenance medications.

Visit optumrx.com or call 844-368-9854 to learn more about the updated generic prescription list or to set up a 90-day prescription for your maintenance medication.

90-DAY MAINTENANCE MEDICATION FILL REQUIREMENT

In the example below, we will explain the transition to the new HonorHealth OptumRx Walgreens90 Program and when grace fills are allowed for maintenance medications.

Jane is taking Lisinopril for blood pressure. She fills her 30-day maintenance medication at CVS and will need to switch to a Walgreens or OptumRx mail order pharmacy and have her prescription changed to a 90-day supply to continue having it covered by her HonorHealth pharmacy benefit.

Here's what happens next:



Jane fills her medication at CVS for a 30-day supply. The prescription is filled.

The pharmacy and Jane receive a message stating that she will need to switch to a Walgreens or OptumRx mail order pharmacy and get a 90-day supply in the future.



The next month, Jane fills her medication at CVS for another 30-day supply. The prescription is filled.

The pharmacy and Jane receive a message stating that Jane will need to switch to a Walgreens or OptumRx mail order pharmacy and get a 90-day supply in the future. Two 30-day grace fills were allowed at the beginning of the plan year to give members time to transition.



The next month, Jane tries to fill her prescription at CVS for a 30-day supply. The prescription is rejected.

Jane is required to fill the prescription at a Walgreens or OptumRx mail order pharmacy for a 90-day supply. Jane calls OptumRx at 844-368-9854 and has her prescription transferred with the supply amount updated to 90-days. The prescription is filled and Jane pays the 90-day supply copay.



Jane's doctor needs to change her Lisinopril dosage to better manage her condition. Her doctor only prescribes a 30-day supply to coincide with a follow-up appointment.

Her doctor sends the new prescription to CVS—the pharmacy on her medical file. The new prescription is filled. The pharmacy and Jane receive a message stating that the prescription will need to be transferred.



The next month, Jane fills her updated maintenance medication at CVS for a 30-day supply. The prescription is filled.

The pharmacy and Jane receive a message stating that she will need to switch to a Walgreens or OptumRx mail order pharmacy and get a 90-day supply in the future. Next month, Jane calls OptumRx and has her prescription transferred. The prescription is filled and Jane pays the 90-day supply copay. Two 30-day grace fills are allowed for new prescriptions or new strengths of maintenance medications.

Please note: Under certain circumstances and upon review and approval by HonorHealth and OptumRx, a member may be allotted a one-time 30-day grace fill per medication per 365 days. A few examples of situations in which an override would be considered are when a medication is not in stock, on backorder, or prescribed for a non-standard quantity/frequency.