

BENEFITS ENROLLMENT

HONORHEALTH®

THE ENROLLMENT PERIOD BEGINS NOVEMBER 1 AND ENDS NOVEMBER 15, 2022

The open enrollment period begins November 1 and ends November 15.

If you do not make any changes through the portal by November 15, your current benefit elections including medical, dental, vision, HSA, life, accident, critical illness, hospital indemnity, whole life, legal, identity theft, and pet insurance will carry over to 2023. **FSA elections will not carry over.**

All benefit election changes are effective January 1, 2023, to December 31, 2023.

Please take the time to learn your benefits by:

1. Reading this announcement.
2. Attending the virtual benefits fair anytime between October 17–November 15 at [honorhealthfair2023.com](https://www.honorhealthfair2023.com).
3. Listening to the recorded open enrollment presentation by clicking [here](#) or using the QR code below:



If you have questions, please contact an HonorHealth Benefits Educator at 480-583-4588 (8 a.m. to 5 p.m. AZ time).

HonorHealth provides a comprehensive benefits package for you and your family.

HonorHealth has been able to keep contribution increases fairly small because of your partnership in taking an active role in managing your healthcare spend. Remember, if your salary is more than \$150,000, you will pay \$25 more per pay period for medical plans.

[Click here to learn more about your benefits!](#)

What's New?

Medical Insurance–Plan Design Changes!

- The individual and family deductibles for the HDHP will be increasing to \$3,000 for an individual and \$6,000 for a family due to IRS regulations.
- Pain management will now only be covered through HonorHealth or Innovation Care Partner providers on the Coordinated Care Plan.
- Pre-certification will be required for Hyperbaric Oxygen Therapy.
- Ameriben now requires members to complete a HIPAA form on [myameriben.com](https://www.myameriben.com) to obtain claims information on enrolled dependents (i.e., your spouse, dependent child, etc.). Make sure to preemptively complete this form so that you can access this information, if needed.

New Medical ID Cards for the HDHP!

- If you enroll in the HDHP medical plan, you will be receiving a new medical ID card.
- Your new ID card will reflect the 2023 deductible change—\$3,000 for an individual and \$6,000 for a family.

Open enrollment is the one time during the year you can make changes to your benefits unless you experience a qualified life event such as marriage or birth of a child.

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What's New?

On-site Benefits Counselors


- Benefits Counselors will now be available for in-person and telephonic appointments for **ALL** campuses to help answer any questions you may have regarding your 2023 benefits.
- Visit honorhealth2023fair.com or go.oncehub.com/honorhealth to schedule an appointment with a benefits counselor.

Click here
to learn more
about your
benefits!

Open Enrollment Checklist

All benefit elections will carry over for the 2023 plan year.

The only exception is flexible spending account (FSA) elections, which you must re-enroll in every year.

Step 1	Step 2	Step 3
<p>Learn about the new plan design changes and premiums by reading this announcement, attending the virtual benefits fair anytime between October 17 and November 15 at honorhealthfair2023.com, and listening to the recorded open enrollment presentation by clicking here or using the QR code below:</p> 	<p>Log into the Staff Member Self-Service portal to view your current benefit elections</p>	<p>Make your benefit changes and elections in the Staff Member Self-Service Portal between November 1 and November 15. Benefits you must re-enroll in include flexible spending accounts (FSAs).</p> <p>Log into the Staff Member Self-Service portal to view your current benefit elections</p>