

BENEFITS ENROLLMENT

HONORHEALTH®

THE ENROLLMENT PERIOD BEGINS NOVEMBER 1 AND ENDS NOVEMBER 15, 2023

The open enrollment period begins Wednesday, Nov. 1 and ends Wednesday, Nov. 15.

If you do not make changes through the portal by Wednesday, Nov. 15, your current benefit elections including medical, dental, vision, HSA, life, accident, critical illness, hospital indemnity, whole life, legal, and identity theft will carry over to 2024. **FSA elections and pet insurance elections will not carry over.** If you wish to have pet insurance in 2024, you must re-elect coverage through MetLife.

All benefit election changes are effective January 1 to December 31, 2024.

Please take the time to learn your benefits by:

1. Reading this announcement.
2. Attending the virtual benefit fair anytime between Oct. 13 to Nov. 15 at honorhealthfair2024.com.
3. Listening to the recorded open enrollment presentation by clicking [here](#) or using the QR code below:



If you have questions, please contact an HonorHealth Benefits Educator at 480-583-4588 (8 a.m. to 5 p.m.)

HonorHealth provides a comprehensive benefits package for you and your family.

Because of your partnership and active role in managing your healthcare spend, premiums will be the same or less than they were in 2023 for 2024.

Remember, if your salary is more than \$150,000, you will pay \$25 more per pay period for medical plans.

Click here to learn more about your benefits!

What's New?

Medical Insurance

HEALTH SAVINGS ACCOUNT (HDHP)—PLAN DESIGN CHANGES

- The individual and family deductibles will be increasing to \$3,200 for an individual and \$6,400 for a family due to IRS regulations.
- Primary care physicians visits and specialists visits will only be covered through HonorHealth or Innovation Care Partners providers. Some specialists, such as pediatrics and rheumatologists, will still have coverage under the BlueCross BlueShield of Arizona network. Refer to the 2024 Benefits Guide for more information.
- Inpatient and outpatient services will only be covered through HonorHealth or Innovation Care Partners providers.
- If you are enrolled or enroll in the HDHP, you will receive a new medical ID card in 2024.
- **HSA MATCH:** If you make \$150,000+, you will not be eligible for the HSA match in 2024.

COORDINATED CARE PLAN AND STANDARD PLAN—NO CHANGES!

- No changes to the Coordinated Care Plan or Standard Plan in 2024.

Pet Insurance—New Vendor

- Pet insurance will be offered through MetLife in 2024. If you are currently enrolled in coverage through United Pet Care (UPC), your current pet care benefits will end on Sunday, Dec. 31, 2023.
 - » If you wish to have pet insurance in 2024 through MetLife, you can enroll at metlife.com/getpetquote beginning Friday, Oct. 13 (coverage will be effective January 1, 2024.) Premiums will be paid directly to MetLife, not through payroll deductions.
 - » If you would like to stay enrolled with your current United Pet Care policy, you can reach out to UPC to set up payment at 602-266-5303 (make sure to do this by Sunday, Dec. 31, 2023.) Payments will be made directly to UPC, not through payroll deduction.

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Onsite Benefits Educators

- Benefits Educators are available for in-person and telephonic appointments for **ALL** campuses to help answer any questions you may have regarding your 2024 benefits.
- Visit honorhealthfair2024.com or go.oncehub.com/honorhealth to schedule an appointment with a benefits educator.

Open Enrollment Checklist

All benefit elections will carry over for the 2024 plan year.

The only exception is flexible spending account (FSA) elections (which you must re-enroll in every year) and pet insurance.

Step 1	Step 2	Step 3
<p>Learn about the new plan design changes by reading this announcement, attending the virtual benefit fair anytime between Friday, Oct. 13 and Wednesday, Nov. 15 at honorhealthfair2024.com, and listening to the recorded open enrollment presentation by clicking here or using the QR code below:</p> 	<p>Log into the Staff Member Self-Service portal to view your current benefit elections</p>	<p>Make your benefit changes and elections in the Staff Member Self-Service portal between Wednesday, Nov. 1 and Wednesday, Nov. 15. Benefits you must re-enroll in include flexible spending accounts (FSAs) and pet insurance. If you are currently enrolled in pet insurance, you must re-elect coverage through MetLife for 2024.</p> <p>Log into the Staff Member Self-Service portal to view your current benefit elections</p>