

HonorHealth Employee Health Plan 2025 & 2026 Gap List

This document summarizes the specialties and gap status for the HonorHealth Employee Health Plan. A 'gap' means the specialty cannot be performed at HonorHealth/ICP (Primary Network). The list indicates whether a specialty is considered a gap and if it is approved to see a Secondary Network (UHC) provider. Its purpose is to help employees understand coverage and access to service. This list is subject to change.

If you are enrolled in the Health Savings Account Plan (HDHP) or Coordinated Care Plan (CCP) and there is a 'gap' you will pay the Primary Network cost share when seeing a Secondary Network provider.

If you are enrolled in the Standard plan, you have access to all Secondary Network providers. If there is a 'gap' you will pay the Primary Network cost share when seeing a Secondary Network provider.

If you are unsure of the type of specialist needed or do not see a specific specialist noted, please contact UMR at 866-868-6744 for assistance.

Specialty	Gap Status	Secondary Network / UHC Allowed
ABDOMINAL SURGERY	No gap	No
ACUPUNCTURE	Gap	Yes
ADDICTIONOLOGY	Gap	Yes
ADOLESCENT MEDICINE	Gap	Yes
ALCOHOL & OTHER DRUG FACILITY	Gap	Yes
ALLERGY	No gap	No
ALLERGY & IMMUNOLOGY	No gap	No
AODA CERTIFIED COUNSELOR	Gap	Yes
AUDIOLOGY	Gap	Yes
AUTISM FACILITY	Gap	Yes
BARIATRIC MEDICINE	No gap	No
BARIATRICS	No gap	No
BEHAVIORAL MEDICINE	Gap	Yes
BREAST SURGEON	No gap	No
BURN SPECIALISTS	Gap	Yes
CANCER CENTER	No gap	No

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CARDIOLOGY	No gap	No
CARDIOLOGY-INVASIVE	No gap	No
CARDIOLOGY-NONINVASIVE	No gap	No
CARDIOTHORACIC SURGERY	No gap	No
CARDIOVASCULAR DISEASES	No gap	No
CARDIOVASCULAR SURGERY	No gap	No
CERTIFIED NURSE MIDWIFE	Gap	Yes
CHILD NEUROLOGY	Gap	Yes
CHIROPRACTOR	Gap	Yes
CLINICAL PSYCHOLOGIST	Gap	Yes
CLINICAL SOCIAL WORKER	Gap	Yes
COLON & RECTAL SURGERY	No gap	No
CONVENIENCE CARE	Gap	Yes
CORNEAL DISEASES	No gap	No
COUNSELOR/THERAPIST	Gap	Yes
DENTIST (Oral Maxillofacial Surgeon)	Gap	Yes
DERMATOLOGY	No gap	No
DERMATOPATHOLOGY	No gap	No
DEVELOPMENTAL DISABILITIES	Gap	Yes
DIABETES	No gap	No
DIALYSIS CENTER	Gap	Yes
DIETICIAN	No gap	No
DRUG ALCOHOL DETOX CENTER	Gap	Yes
DURABLE MEDICAL EQUIPMENT	Gap	Yes
ENDOCRINOLOGY	No gap	No
FACIAL PLASTIC SURGERY	No gap	No
FAMILY PRACTICE	No gap	No
GASTROENTEROLOGY	No gap	No
GENERAL PRACTICE	No gap	No
GENERAL SURGERY	No gap	No
GENETICS	Gap	Yes
GERIATRICS	No gap	No
GLAUCOMA DISEASES	No gap	No
GYNECOLOGIC ONCOLOGY	No gap	No
GYNECOLOGY	No gap	No
HAND REHAB	Gap	Yes
HAND SURGERY	No gap	No

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HEAD & NECK SURGERY	No gap	No
HEMATOLOGY	No gap	No
HEMATOLOGY & ONCOLOGY	No gap	No
HEPATOLOGY	No gap	No
HIGH RISK PREGNANCY	No gap	No
HOME HEALTH CARE FACILITY	Gap	Yes
HOME INFUSION	Gap	Yes
HOME INFUSION	Gap	Yes
HOSPICE	Gap	Yes
HOSPITAL-ACUTE LONG TERM	Gap	Yes
HOSPITAL-SPECIALTY	No gap	No
IMMEDIATE CARE FACILITY/URGENT CARE	No gap	No
INFECTIOUS DISEASES	No gap	No
INFERTILITY DISORDERS	No gap	No
INTERNAL MEDICINE	No gap	No
LACTATION CONSULTANTS	No gap	No
MENTAL DRUG ALCOHOL ABUSE FACILITY	Gap	Yes
MENTAL HEALTH	Gap	Yes
MIDWIFE	Gap	Yes
NATUROPATHIC MEDICINE	Gap	Yes
NEONATOLOGY	Gap	Yes
NEPHROLOGY	No gap	No
NEUROLOGICAL SURGERY	No gap	No
NEUROLOGY	No gap	No
NEUROPSYCHIATRY	Gap	Yes
NEUROPSYCHOLOGY	Gap	Yes
NUCLEAR MEDICINE	No gap	No
Nurse Practitioner (billing as a PCP)	No gap	No
NUTRITION	Gap	Yes
OBSTETRICS	No gap	No
OBSTETRICS & GYNECOLOGY	No gap	No
OCCUPATIONAL MEDICINE	No gap	No
ONCOLOGY	No gap	No
ONCOLOGY, SURGERY	No gap	No
OPHTHALMOLOGY	No gap	No

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OPHTHALMOLOGY PLASTIC & RECONSTRUCTIVE SURGERY	No gap	No
OPTICIAN	No gap	No
OPTOMETRY	No gap	No
ORAL & MAXILLOFACIAL SURGERY	Gap	Yes
ORTHOPEDIC SURGERY	No gap	No
ORTHOPEDICS	No gap	No
ORTHOTICS	Gap	Yes
OSTEOPATHIC MEDICINE	No gap	No
OTOLOGY	No gap	No
OTORHINOLARYNGOLGY	No gap	No
PAIN MANAGEMENT	No gap	No
PARENTERAL THERAPY	Gap	Yes
PEDIATRIC ALLERGY	Gap	Yes
PEDIATRIC CARDIOLOGY	Gap	Yes
PEDIATRIC CRITICAL CARE	Gap	Yes
PEDIATRIC EMERGENCY	Gap	Yes
PEDIATRIC ENDOCRINOLOGY	Gap	Yes
PEDIATRIC GASTROENTEROLOGY	Gap	Yes
PEDIATRIC HEMATOLOGY ONCOLOGY	Gap	Yes
PEDIATRIC INTENSIVE CARE	Gap	Yes
PEDIATRIC INTENSIVIST	Gap	Yes
PEDIATRIC NEPHROLOGY	Gap	Yes
PEDIATRIC NEURO ONCOLOGY	Gap	Yes
PEDIATRIC NEUROLOGY	Gap	Yes
PEDIATRIC NEUROSURGERY	Gap	Yes
PEDIATRIC OPHTHALMOLOGY	Gap	Yes
PEDIATRIC ORTHOPEDIC	Gap	Yes
PEDIATRIC OTHER	Gap	Yes
PEDIATRIC OTOLARYNGOLOGY	Gap	Yes
PEDIATRIC PHYSICAL/OCCUPATIONAL THERAPY	Gap	Yes
PEDIATRIC PULMONOLOGY	Gap	Yes
PEDIATRIC RHEUMATOLOGY	Gap	Yes
PEDIATRIC SURGERY	Gap	Yes
PEDIATRICS	Gap	Yes
PEDIATRICS RADIOLOGY	Gap	Yes

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PEDIATRICS UROLOGY	Gap	Yes
PEDORTHIST	Gap	Yes
PERINATOLOGY	Gap	Yes
Pharmacy	Gap	Yes
PHYSICAL & OCCUPATIONAL THERAPY	Gap	Yes
PHYSICAL MEDICINE DOCTOR	No gap	No
PHYSICIAN ASSISTANT (billing as a PCP)	No gap	No
PHYSICIAN HOME SERVICES PALLATIVE CARE	Gap	Yes
PLASTIC SURGERY	No gap	No
PODIATRY	No gap	No
PROCTOLOGY	No gap	No
PROSTHETICS	Gap	Yes
PSYCHIATRY	Gap	Yes
PSYCHIATRY CHILD	Gap	Yes
PSYCHOANALYSIS	Gap	Yes
PSYCHOLOGY	Gap	Yes
PSYCHOTHERAPY	Gap	Yes
PULMONARY MEDICINE	No gap	No
RADIATION ONCOLOGY	No gap	No
RADIOLOGY THERAPEUTIC	No gap	No
REGISTERED DIETITIAN	Gap	Yes
REHABILITATION FACILITY	No gap	No
RESIDENTIAL TREATMENT FACILITY	Gap	Yes
RESPIRATORY THERAPY	Gap	Yes
RETINA & VITREOUS DISEASES	No gap	No
RHEUMATOLOGY	No gap	No
SLEEP DISORDERS	No gap	No
SOCIAL WORKER	No gap	No
SPEECH THERAPY	No gap	No
SPINAL SURGERY	No gap	No
SPORTS MEDICINE	No gap	No
SUB ACUTE CARE	Gap	Yes
SUPPLY	Gap	Yes
THORACIC SURGERY	No gap	No
TOXICOLOGY	No gap	No
URGENT CARE	Gap	Yes

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UROGYNECOLOGY	No gap	No
UROLOGICAL SURGERY	No gap	No
UROLOGY	No gap	No
VASCULAR MEDICINE	No gap	No
VASCULAR SURGERY	No gap	No
WALK IN DEPARTMENT	Gap	Yes
WEIGHT MANAGEMENT	No gap	No